

KUSAM ELECTRICAL INDUSTRIES LTD.
DIRECTORS' FAMILIARISATION PROGRAMME

The Board of Directors has access to all the information in the Company. Information and presentations are regularly circulated to the Board, Nomination & Remuneration Committee, and Audit Committee. These information and presentations cover business strategy, budgets, quantitative and qualitative performance review, benchmarking with peer companies, marketing reports, statutory compliances, Auditors / Internal Auditors presentations etc. Independent Directors interact with the Company's management, expert consultants and auditors to have first- hand knowledge on various aspects of Company's current operations and strategies, during Board / Committee meetings and other specially organized meetings.

The Company circulates information through circulars, emails, presentations to make the Directors aware of their role, responsibilities, liabilities and any changes therein.

The Company holds Board / Committee meetings at various locations to keep the Directors well-informed about the operations of the Company.

Visits to the Company's facilities at various locations are also organized for the Directors.